

# Sustainability

## Sustainability Policy

As the asset management company for Fukuoka REIT Corporation, Fukuoka Realty Co., Ltd. ("the Company") is engaged in maximizing unitholder interests over the medium to long term as its mission. To achieve this mission, the Company considers it essential to promote sustainability through securing environmental, social and governance (ESG) awareness, on top of pursuing profitability as its first objective. Accordingly, the Company believes that it is important to reflect awareness for various ESG issues in its real estate investment and management processes. As a policy for specifically implementing this thinking, the Company has established its Sustainability Policy ("the Policy").

## Internal Framework for Promoting Sustainability

Fukuoka Realty has established a Sustainability Promotion Committee on which the CEO and Representative Director (the company's top decision maker) sits as well as a Sustainability Promotion Committee Secretariat, to promote ESG-related (environment, society, and governance) initiatives in accordance with the company's Sustainability Policy. Meetings are held on a regular basis and the Secretariat reports on progress with targets that have been set and the related actions being taken.

## Institution of signatory

Signing of the PRI and PFA21 as of September 2018

©Principles for Responsible Investment (PRI)

Signatory of:



©Principles for Financial Action towards a Sustainable Society (Principles for Financial Action for the 21st Century)



## Initiatives of the 29<sup>th</sup> fiscal period

©Reacquisition of DBJ Green Building Certification (6 properties out of 9 properties)



DBJ Green Building  
2018

On March 25, the company once again obtained DBJ Green Building certification from the Development Bank of Japan Inc. The ranking was raised from 4 stars to 5 stars in recognition of the following points that were rated positively for Canal City Hakata and Canal City Hakata・B.

- Working to reduce environmental load through energy and resource conservation
- Consideration given to the diversity and comfort of the visitors
- Consideration given to disaster prevention, crime prevention measures, greening, biodiversity, etc.

## External evaluation

©the GRESB survey



G R E S B  
★ ★ ★ ★ ★ 2018

Received the rating of "Green Star" and "4 star" in the first time participation of GRESB 2018

©Green Building certificate acquisition ratio [as of March 31, 2019]  
Green Building certification obtained for 68.7% of entire portfolio



- DBJ Green Building certification : total 9 properties
- BELS : total 4 properties



DBJ Green Building



(based on total floor space)

©Certified as a "Fukuoka 'Work Style Reform' Promotion Company"



Certified on August 28, 2018, as a "Fukuoka 'Work Style Reform' Promotion Company" under an initiative aimed at promoting work style reforms at companies in Fukuoka City. Points recognized included implementation of campaigns such as "no overtime promotion month", encouraging employees to take annual paid holidays, helping employees to balance childrearing and work, simplification or elimination of internal documents, reviews of meeting durations, etc.