

Sustainability

GRESB2021 “4 Stars” (announced on October 15, 2021)

Materially significant issues

Materially significant issues		Policies and targets
Environment	Reduction of environmental load	<ul style="list-style-type: none"> Coordinate with Property Management and Building Management on promotion of management and reduction of energy consumption, greenhouse gas emissions, water consumption, and waste output
	Maintenance and enhancement of environmental and construction performance	<ul style="list-style-type: none"> Carry out performance and function evaluation of properties on a regular basis and ameliorate any deterioration in performance, etc. Maintain and improve competitiveness by acquiring green building certifications and through visual representation of building performance
Social	Creation of pleasant workplaces	Asset manager
		<ul style="list-style-type: none"> Improve quality of operations by enhancing and expanding employee education system and promoting acquisition of qualifications Continue to improve office environments and work on providing pleasant working environments Give consideration to work-life balance and boost employee satisfaction
		Tenant
		<ul style="list-style-type: none"> Promote improvement of employee satisfaction and work towards increasing job satisfaction of tenant employees
Social	Contribution to boosting attractiveness and vitalization of Fukuoka and Kyushu	<ul style="list-style-type: none"> Enhance dissemination of information regarding strengths and charms of Fukuoka and Kyushu Support research and studies on local economy and industries and promote attractive urban development in collaboration with local business circles
	Involvement in local community	<ul style="list-style-type: none"> Deepen dialogue and collaboration with local community through participation in community activities and various initiatives using properties under our management to grow and develop together with the local community
	Information disclosure and dialogue with stakeholders	<ul style="list-style-type: none"> Disclose financial and non-financial information to stakeholders in an appropriate and timely manner Build relationships of trust through proactive dialogue with stakeholders and reflect stakeholder feedback in management strategy
Governance	Compliance / Risk management	<ul style="list-style-type: none"> Ensure thorough compliance including compliance with laws and ordinances and elimination of conflict of interest with interested parties, and develop and operate an appropriate internal risk management system to maintain and improve corporate value

Environment → P31

External evaluation

- The GRESB Real Estate Assessment 2021
 - Received a “4 Stars” and a “Green Star” in GRESB rating

NEW

* It was a “3Stars” and a “Green Star” in the GRESB Real Estate Assessment 2020

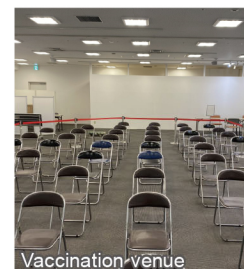
《Major initiatives》

Added performance components (such as self-diagnosis of energy conservation and data collection)
Increased the participation rate of ESG training sessions for employees (100% participation)

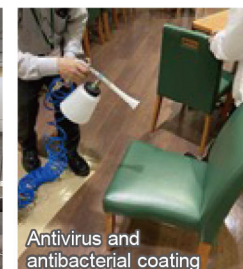


Social → P32-33

- COVID-19 vaccination for applicants
 - Conducted vaccination for employees of the Asset Manager and tenants of retail facilities at a venue in Canal City Hakata
- Anti-COVID-19 measures
 - Installed AI thermographic cameras at entrances for tenants' employees
 - Conducted high-performance antivirus and antibacterial coating
 - Conducted ventilation by periodically keeping doorways open
 - Installed disinfectants at doorways and toilets, etc.



Vaccination venue



Antivirus and antibacterial coating



Notice of ventilation underway